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THE EVOLUTION OF OUR STRATEGY OVER THE LAST TWO YEARS HAS DEFINED THE NEW ECOPETROL GROUP



GENERATE VALUE THROUGH TESG

2040 CORPORATE STRATEGY

COMPETITIVE RETURNS **GROW WITH THE ENERGY TRANSITION** 8%-10% Return on capital (ROACE) 13,000 - 14,000 MUS\$ (~49 - 53 TCOP) < 2.5X Gross debt / EBITDA Annual EBITDA by 2040** 30%-50% **13 - 20** TCOP Share of low-emission Annual transfer payments to the Nation * business in GE EBITDA CUTTING-EDGE KNOWLEDGE **GENERATE VALUE THROUGH TESG 20 - 30** BUS\$ **Zero** CO2 emissions by 2050 (Scopes 1 and 2) -50% cutback of total emissions by 2050 (~76 - 114 TCOP) Cumulative EBITDA by 2040 enabled by technology and innovation Zero Water discharges by 2045 70% of personnel in reskilling by 2030 (to face new challenges) 230,000 Non-O&G positions by 2040

Assumptions: Brent (2025- 2040) 45 -55 US\$/BI. Exchange rate: \$3,800/ cop *Includes: Royalties, taxes and dividends **6,500 -8,500 MUS\$ 0&G Annual EBITDA by 2040





O&G

Maximize the value of reserves, exploration and production as well as the **competitiveness** of the hydrocarbon business

Further diversification

into energy and related business aligned with reduction of emissions

ECOPETROL'S GROWTH IS LEVERED

on our ever more resilient reserves



Million barrels of oil equivalent *Decimals round to the nearest whole number

23%

77%

25

27%

73%

30

34%

66%

35

HIGHLY COMPETITIVE UPSTREAM BUSINESS

enables production growth and diversification



30%

70%

Intent

9%

91%

25

7%

93%

30

11%

89%

35

9%

91%

40



CAPEX 2022-2030

*Assumptions: Brent 45 -55 USD\$/BI; High prices: 55-65 USD\$/BI ** IIPP: Comprehensive Research Pilot Project

33%

67%

40

UPSTREAM

OUR 2022 – 2024 PLAN BOOSTS PRODUCTION and operational excellence

% of **Production volumes E&P** Investments Production mboed 22 - 24 22 - 24 ~730 Colombia ~725 700-705 21% Primary 40% International NLG* 30% 15% 14% 11% Secondary 28% **79%** 86% 2% 89% Tertiary 85% ~1,800 ~3,800 2022 2023 2024 **Enhanced Oil recovery** Gas* US\$ M US\$ M Ecopetrol Subsidiaries

US\$ M11,000 - 12,000**



*Includes NGL production by secondary recovery. ** Organic growth

SUSTAINED CONTRIBUTION

to our value chain through diversification



VISION 2040 **Diversification EBITDA by Business** 9% 14% 14% 44% 56% 14% 13% 9% 73% 16% 62% 9% 34% 20% 2025 2030 2035 2040 Oil pipeline Domestic diversification Multipurpose Pipeline International diversification **Current business competitiveness Oil pipelines competitiveness Multipurpose pipelines growth** 000 **Ports optimization** Petro

CLEAN AND PROFITABLE PRODUCTS for an increasing demand





Domestic fuel demand



- Potential integration between refining and petrochemicals
- Increase EcoDiesel capacity

Low carbon businesses

- Blue and green hydrogen
- o Biofuels
- Lube base oils



*IPCC: Interconnection of Cartagena Crude Units

COMMERCIAL STRATEGY that maximizes hydrocarbon value

2022 – 2024 PLAN

Crude and Products

Diversification of international sales destinations

Sales of carbon compensated crude & products

Product blending

Maximize crude purchase from 3rd 1 parties

105- 115

30 - 35

mmbls/year

Trading in Asia 12 - 15

Asset Back Trading (ABT)

Gas and LPG

- New gas supply sources
- 3rd party gas trading

Social gas -New users connected 50-60 thousand

Market share

70%-80% by 2024

EBITDA

850-900 (US\$ million/year) Gas and LPG

2040 VISION Maximize business value EBITDA > 4x vs 2019

- **New sources** Micro-LNG, offshore and unconventionals
- Third party gas trading
 10 12%

Gas and LPG

Diversification

- Sale of new renewable products (Hydrogen)
- Decarbonize commercial operations



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Value creation

Diversification

REGIONAL LEADERSHIP

that supports sustainable growth through 2030+



*EBITDA: Includes controlled and non-controlled companies with potential growt ET: Energy Transportation NEB: New Energy Businesses **Energy transmission and toll roads**

22-24 PLAN sustains our profitable growth path

Committed CAPEX roadmap:

Main investments





SYNERGIES THAT CREATE VALUE FOR ISA AND THE ECOPETROL GROUP



IT and Cybersecurity

 Develop technology initiatives and IT security

LOW-CARBON EMERGING BUSINESS (INDICATIVE)



VISION 2040 Hydrogen • H₂ projects for our own operations H₂ projects - Low-emission mobility, industrial usage and exports · Strengthening domestic demand **Natural Climate Solutions (NCS)** Carbon credits +2MtCO2/year for emission offsets Long term alliances: ISA (Comexión Jaguar), TNC, WCS, Fondo Acción, Fundación Natura and South Pole.

CCUS / CSS

- Assessment of commercial and emerging technologies
- Estimate geological storage potential and enhanced CO₂ recovery
- Launch of pilot projects

CCUS: Carbon Capture, Use and Storage, for its acronym in English. NCS: Natural Climate Solutions. TNC: The Nature Conservancy. WCS: Wildlife Conservation Society

GENERATE VALUE THROUGH TESG



Accelerate and prioritize decarbonization and energy efficiency

Ethical and transparent governance framework to facilitate TESG driven growth

ADVANCING IN OUR DECARBONIZATION GOALS





USD/t





Prioritized initiatives

2 Fu 3 Ve Er	olar and wind power ugitive emissions, flaring and enting nergy efficiency yngas from Biomass	5 6 7 8	Heat recovery form combustion gases Green Hydrogen in Cartagena Refinery CCUS – Barranca Refinery capture Industrial Service & EOR Venting CCUS – Crude and gas fields at a low/mid distance from EOR	9 10	CCUS – Cartagena refinery Industrial Service capture & and EOR Venting Solar and wind power with storage CCUS – Crude fields at a long distance from EOR
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By 2030 Ecopetrol can reduce its emissions with competitive solutions below \$40/t CO_2e (shadow price).

TESG LEVERAGING GROWTH

ENVIRONMENTAL

Water Neutrality:

Freshwater capture reduction of 58% - 66% by 2045

Zero Water discharge by 2045 (2019 baseline)

Progressive Reduction of waste in final disposals

Circular Economy as key lever to achieve our TESG goals

Biodiversity by 2030 12 million trees 30,000 hectares conserved 50 Ecoreserves

SOCIAL

More diverse human talent 70% direct inclusive recruitment by 2030

> Zero fatalities TRIF ~ 0.3 - 2040

230,000 non-oil related jobs created by 2040

2.4 million people with improved access to drinking water by 2040

CORPORATE GOVERNANCE

50% of 2022 variable compensation tied to TESG targets

High standards of corporate governance and independence of BoD

- Succession policy and competency matrix for BoD and CEO of Ecopetrol
- BoD status including diversity and gender criteria.
- Company acknowledged by ALAS20, an organization that evaluates sustainability and corporate governance practices.



Technology and innovation at the heart of our TESG commitment

CONTINUOUSLY STRENGTHEN OUR STRATEGY WITH CUTTING-EDGE KNOWLEDGE



Workforce talent and a strong operating model support our strategy

Technology and innovation as main drivers of our TESG growth





COMPETITIVE RETURNS



Capital discipline Cost efficiency Cash protection EBITDA growth

THE 22-24 PLAN INCREASES FOCUS ON PROFITABLE GROWTH OF OUR CORE BUSINESS AND ON THE DIVERSIFICATION OF THE ECOPETROL GROUP

		2022	2022 - 2024		
	Organic Investments (US\$ M)	4,800 - 5,800	17,000 - 20,000*		
Grow with the	Production (mboed)	700 - 705	~730		
Energy Transition	Throughput (mbd)	340 - 360	420 - 430		
Transition	Transported Volume (mbd)	~1,000			
	Organic Investments ISA (US\$M)	~1,100	~2,600		
	TESG investment (US\$ M)	1,400			
Generate Value	GHG Reduction (from 2020)	1 ´600,000 tCO2			
Through TESG	Social investment	COP 1.5 B			
	Renewable energies	400 - 450 MW			
Cutting-edge Knowledge	Innovation and Technology (US\$ M)	80	>240		
	ROACE	>8.5%			
Competitive S	EBITDA Margin	>40%			
	Efficiencies (TCOP)	~4 by 2024			

**Organic investments up to US\$ M 17,000 and USD M 20,000 including organic and inorganic growth optionality Assumptions: Brent 2022: USD 63/BI, 2023 and 2024: USD 60/BI. Exchange rate 2022: COP 3,800: 1 USD, 2023 and 2024: COP 3,750: 1 USD.

OUR INVESTMENT LEVELS INCREASE IN LINE ALONG WITH OUR GROWTH AND DIVERSIFICATION STRATEGY





OUR CASH GENERATION CAPACITY IS ROBUST AND LEVERAGES OUR INVESTMENT PLAN

CASH SENSITIVITY* US\$ M

508

237

-508

+/- 1 US\$/BI

+/- 100 COP/US\$

2024

2,552 Cash Flow (USD M) 2022-2024 2022 6,988 15,719 9,407 2023 1,364 ____ 9,332 3,728 1,100 2024 8,849 525 4,374 Operating Initial Capex *Incremental Interest Other 2022-2024 Cash financing **Available** balance payments income Cash** 2022 Brent sensitivity ~ 70 US\$/BL by 2022-2024.

Cash available to reduce indebtedness and/or inorganic investments.



-237

* 3-year Average sensitivity

60

* Includes estimated indebtedness of US\$ B 7.7 and repayments of US\$ B 9.0. ** Excludes potential equity issuance.

3,750



*Strengthen competencies and knowledge. Assumptions: Brent 2022: USD 63/BI, (2025- 2040) 45 -55 US\$/BI TRM COP 3,800

25

SUMMARY



2022-2024 PLAN

 Profitable growth of traditional business and diversification



- Accelerates decarbonization efforts
- Consolidates synergies with the energy transmission and toll roads business line

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