(Letterhead of the Ministry of Finance and Public Credit)

Bogotá, D.C., August 26, 2026

Mr.
JUAN CARLOS HURTADO PARRA
Acting President of ECOPETROL S.A.
Bogotá, DC

Subject: Response to communications from Ecopetrol S.A. concerning the reconfiguration of the Board of Directors and request to convene an extraordinary General Shareholders' Meeting of Ecopetrol S.A. in accordance with the applicable regulations.

Dear Juan Carlos,

We would like to respond to the communications received from Ecopetrol S.A. dated August 4, 10, and 14, 2026, through which the Company reported, among other matters, on the resignations submitted by some members of the Board of Directors and the need to convene an extraordinary General Shareholders' Meeting to hold a new election of said corporate body.

In view of the foregoing, the Ministry of Finance and Public Credit, acting on behalf of the Nation and in its capacity as majority shareholder of Ecopetrol S.A., requests that the necessary steps be taken to convene an extraordinary General Shareholders' Meeting, for the purpose of considering and deciding on the following matters:

1. Amendment of Article 20 of the Corporate Bylaws

I request that the agenda include, before the election of the Board of Directors, the consideration and approval of an amendment to Article 20 of the Bylaws, particularly the paragraph that currently requires that the slate of candidates include at minimum three current members of the Board of Directors, excluding those nominated for the eighth and ninth positions on the slate. We propose replacing this paragraph with the following text:

In the slate of candidates presented for consideration by the General Shareholders' Meeting, efforts shall be made to maintain at least (3) three current members of the Board of Directors, without this constituting a requirement for the formation or validity of the slate, nor limiting the competence of the General Shareholders' Meeting to elect a different composition or preventing the full renewal of said corporate body. The purpose of the proposed amendment is to harmonize institutional continuity with the power of the General Shareholders' Meeting to comprehensively renew the Board of Directors, taking into account the strategic needs of the Company, the Competencies and Experience Matrix, the criteria of independence, diversity, and inclusion, and the appropriate composition of the support committees of the Board of Directors.

The continuity of current members would be maintained as a relevant criterion of corporate governance, but not as an absolute condition that could prevent the corporate body's reconfiguration when the

Company’s circumstances, the vacancies presented, or the required profiles require its renewal.

In addition, the third paragraph of Article 20 of the Bylaws establishes a special procedure for the selection of the seventh position of the slate submitted by the Nation. In accordance with this procedure, the candidate must be previously elected by a vote of Ecopetrol S.A.’s employees., meet the applicable legal, statutory, and corporate requirements, and be subsequently included in the slate submitted for consideration by the General Shareholders’ Meeting.

However, the current text does not expressly address the case in which, during the same institutional period of the Board of Directors, a new full election must be held under the electoral quotient system. In these circumstances, it is considered that it is not necessary to automatically repeat the nomination and voting procedure for this position when there is already a person validly elected for that institutional period, who retains the required qualifications, accepts his or her candidacy again, and continues to be available to exercise the position.

The recognition of the validity of the result previously obtained during the respective institutional period preserves the decision adopted by the employees and avoids repeating a procedure that has already fulfilled its representative purpose, without prejudice to the obligation to verify the eligibility of the candidate again and obtain their express acceptance to be part of the new slate.

In view of the foregoing, it is proposed that the third paragraph of Article 20 of the Bylaws be amended, in order to allow the Nation to include again in the seventh position of its slate the employee elected through the procedure provided for in said paragraph for the current institutional period, without the need to repeat the nomination and voting process, provided that they continue to meet the applicable requirements, once again accepts the nomination, and is available to exercise the position.

Consequently, it is proposed that the following paragraph be added to the third paragraph of Article 20:

In the event that there are no nominees within the time periods established for each process, or that they do not meet the qualifying requirements to participate therein, upon prior notice from Ecopetrol, the Nation will be free to propose a candidate who must, in any case, comply with the general requirements for members of the Board of Directors. Notwithstanding the provisions of the first paragraph of this Paragraph, when during the same institutional period a new comprehensive election of the Board of Directors is held through the electoral quotient system, the Nation may include in the seventh position of its slate the employee elected through the procedure provided in this Paragraph for that period, without the need to repeat the nomination and voting procedure, provided provided that said person continues to meet the applicable requirements, accepts the nomination, and maintains their availabilityto exercise the position.

The full text of the amendment, the comparative table, and the corresponding explanatory memorandum are attached to this communication.

2. Harmonization of Succession Policy

To the extent that it is proposed to amend Article 20 of the Bylaws to eliminate the obligation to include at least three current members of the Board of Directors on the slate, without counting for these purposes the persons nominated for the eighth and ninth positions, it is necessary to modify the Succession Policy of the members of the Board of Directors from time to time, in order to harmonize it with the text of the Bylaws approved by the General Shareholders' Meeting.

This action must be carried out before the publication of the final proposal to be put to a vote, taking into account that approval of the Succession Policy is reserved for the General Shareholders' Meeting, following a proposal by the Board of Directors, in accordance with the Bylaws.

3. Dispensation from Procedural Actions

Likewise, it is requested that the agenda include consideration of a specific dispensation for those procedural actions provided for in the Succession Policy that, due to the circumstances and the schedule of this extraordinary election, cannot be completed within the established deadlines. The exemption must be supported by a report identifying the pending actions and the reasons for its grant. In no case may it include non-compliance with legal or statutory requirements, or with the eligibility conditions.

4. Structure of the Slate of Candidates

The intends to submit the following slate of candidates for consideration by the General Shareholders' Meeting:

Position	Candidate	Condition
First	Carlos Augusto Suárez Rojas	Independent
Second	Jorge Alberto Jaller Jaramillo	Not independent
Third	José Camilo Manzur Jattin	Independent
Fourth	Ludmila del Carmen Vergara Rosales	Not independent
Fifth	Betzy Patricia Martínez Zapateiro	Independent
Sixth	Claudia Margarita Lafaurie Taboada	Independent
Seventh	César Eduardo Loza Arenas	Not independent
Eighth	Ricardo Rodríguez Yee	Independent
Ninth	Luis Felipe Henao Cardona	Independent

With respect to this candidate slate, the following considerations must be taken into account:

a) Candidate for the Seventh Position

In accordance with the third paragraph of Article 20 of the Bylaws, the candidate for the seventh position must be previously elected by the workers employed by Ecopetrol S.A., through the procedure regulated by the Company. Mr. César Eduardo Loza Arenas was elected through the procedure carried out for the current institutional period. Consequently, and subject to the approval of the proposed statutory amendment, he may be included again in the seventh position of the slate without the need to repeat the nomination and voting process, provided that he continues to meet the applicable requirements, accepts his candidacy again in writing, and is available to exercise the position. C

b) Candidate for the Eighth Position

In accordance with paragraph a) of the fourth paragraph of Article 20 of the Bylaws, the candidate for the eighth position must be chosen by the governors of the departments where hydrocarbons exploited by Ecopetrol are produced by prior vote. On August 26, 2026, the communication was received in which the governors of the hydrocarbon-producing departments where Ecopetrol S.A. operates reported the designation of Mr. Ricardo Rodríguez Yee. Consequently, he will be included in the eighth position on the slate, subject to verification of compliance with applicable legal, statutory, and corporate requirements, and to the submission of his acceptance and the other required documents.

c) Candidate for the Ninth Position

In accordance with paragraph b) of the fourth paragraph of Article 20 of the Bylaws, the candidate for the ninth position must be designated by the minority shareholders through the procedure established in the Bylaws. On August 21, 2026, communication was received by which the minority shareholders informed of the nomination of Mr. Luis Felipe Henao Cardona. Consequently, he will be included in the ninth position on the slate, subject to verification of compliance with applicable legal, statutory, and corporate requirements, and to the submission of his acceptance and the other required documents.

All of the above, in accordance with the grounds for the request to convene the extraordinary General Shareholders' Meeting, the explanatory memoranda, and other annexes that accompany this document, I make the following

REQUESTS

Based on the above-mentioned legal, statutory, and regulatory provisions, the Ministry of Finance and Public Credit, acting on behalf of the Nation and in its capacity as majority shareholder of Ecopetrol S.A., requests the Acting President of Ecopetrol S.A., in his capacity as legal representative and body statutorily empowered to convene, the following:

First. Convene the General Shareholders' Meeting. That, in exercise of the powers provided for in Articles 181, 182, and 423 of the Commercial Code and in Article 17 of the Bylaws, convene an extraordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A. Second.

Second. Date, Time, Place, and Modality. That the extraordinary meeting be convened for Tuesday, September fifteen (15), 2026, at 11:00 a.m., at the Ecopetrol S.A. Auditorium, located at Carrera 13 No. 36-24 in Bogotá, D.C., in person, with a live streaming broadcast for informational purposes. The registration of shareholders, representatives, and proxies will open at 9:00 a.m.

Third. Agenda. That the notice of meeting expressly include the following agenda:

1. Verification of quorum
2. Adoption of the agenda
3. Appointment of the Chairperson of the General Shareholders' Meeting

4. Appointment of the Elections and Vote-Counting Commission
5. Appointment of the Principal Committee and Alternate Committee for the Review and Approval of the Minutes
6. Consideration and approval of the amendment of Article 20 of the Bylaws of Ecopetrol S.A., relating to the composition, renewal, and election of the Board of Directors.
7. Consideration and, if the amendment provided for in the previous item of this agenda is approved, approval of the instruction to the Board of Directors of Ecopetrol S.A., including the Board elected at this meeting, to harmonize the Succession Policy of the members of the Board of Directors and the other internal instruments of corporate governance with the amendment of Article 20 of the Bylaws; and determination that, until such harmonization occurs, the internal provisions incompatible with the amended Article 20, in particular those that maintain as mandatory the inclusion of a minimum number of current members, will not be applicable nor will they constitute a prerequisite, condition precedent, or impediment to the comprehensive election provided for in this call.
8. Consideration and, only if necessary, approval of the dispensation to Ecopetrol S.A. and/or the Board of Directors with respect to the preparation and delivery of information concerning the nominees and the internal actions of review, verification, supplementation, or support provided for in the Succession Policy that could not have been completed in a timely manner before the election.
9. Election of the Board of Directors as a whole, comprising the nine members of Ecopetrol S.A.'s Board of Directors, through the electoral quotient system, for the remainder of the 2025–2029 institutional period.

Fourth. Publication of the Call Notice. That the call notice be published no later than August twenty-nine (29), 2026, on Ecopetrol's website and in a newspaper with nationwide circulation (in physical or digital form, and that a reminder be published on the Sunday preceding the meeting, together with the other information measures provided for in the Internal Regulations of the General Shareholders' Meeting.

Fifth. Institutional and Operational Preparation. That the necessary instructions be given to the General Secretary, the Corporate Legal Vice Presidency, the Secretary of the Board of Directors, and the other competent departments to carry out the documentary, technological, regulatory, and logistical actions necessary for the meeting's call notice, preparation, and holding; the authorization of the microsite; the receipt of candidate slates and documents; the activities relating to the seventh, eighth, and ninth positions; the verification of candidacies; the publication of the candidates' profiles and letters of acceptance; the register of shareholders; and the voting system and contingency mechanisms.

Sixth. Communication to the authorities. That, once the call has been made, Ecopetrol S.A. notifies the Financial Superintendence of Colombia of the date, time, and place of the meeting for the purposes provided for in Article 183 of the Commercial Code, without prejudice to other regulatory or informative communications that may be appropriate.

In light of the above, it is requested that the extraordinary General Shareholders' Meeting be convened under the above-mentioned terms and that the necessary measures be adopted to ensure the timely publication of the notice, the adequate preparation of the meeting, and the informed exercise of the political rights of all shareholders.

We ask that you forward your response and any supporting documents to the physical and electronic addresses provided by the Ministry of Finance and Public Credit.

Sincerely,
(Manuscript signature)
MIGUEL GÓMEZ MARTÍNEZ
Ministry
Ministry of Finance and Public Credit

Annexes

1. Grounds for the Request to Convene the General Shareholders' Meeting
2. Current Text of Article 20 of the Bylaws
3. Proposed Amendment to Article 20
4. Comparative Table
5. Explanatory Memorandum on the Amendment to Article 20 of the Bylaws
6. Explanatory Memorandum on the Harmonization of the Succession Policy
7. Explanatory Memorandum on the Dispensation
8. Candidate Profiles and Documentation for the Slate
9. Ratification of the Minority Shareholders' Nomination
10. Ratification of the Governors' Nomination

Copies:
CC: Chairperson of the Board of Directors of Ecopetrol S.A., for information purposes.
CC: Secretariat of Ecopetrol S.A., for information purposes and documentary and logistical support.