



CANDIDATES FOR MEMBERSHIP ON THE BOARD OF DIRECTORS OF ECOPETROL S.A.

Nuestra
energía

ecopETROL

Independence Criteria Law 964 of 2005 Article 44 Paragraph 2	Employee or officer of the issuer or any of its affiliates, subsidiaries or controlling entities, including those who held such status during the year immediately preceding the appointment, except in the case of the re-election of an independent person.	Shareholders who directly or through an agreement direct, guide or control the majority of the voting rights of the entity or determine the majority composition of its management, direction or control bodies.	Partner or employee of partnerships or companies providing advisory or consulting services to the issuer or to companies belonging to the same economic group (20% of operating revenues).	Employee or officer of a foundation, association or company receiving significant donations from the issuer.	Director of an entity on whose board of directors a legal representative of the issuer serves.	Person receiving from the issuer any compensation other than fees as a member of the board of directors, the audit committee or any other committee created by the board of directors.
Candidates	• Jorge Jaller Jaramillo: Ambassador-designate to Venezuela. • Ludmila del Carmen Vergara: Superintendent of Transportation. • César Eduardo Loza Arenas: Ecopetrol employee.	N/A	N/A	N/A	N/A	N/A

Independent Candidates

Carlos Augusto Suárez, José Camilo Manzur Jattin, Betzy Patricia Martínez Zapateiro, Claudia Margarita Lafaurie Taboada, Ricardo Rodríguez Yee y Luis Felipe Henao Cardona.



Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Carlos Augusto Suárez Rojas	• Lawyer, Universidad Externado de Colombia (August 1993) • Specialization in Public Management and Fiscal Control, Universidad del Rosario (June 2000)	• Court Clerk, Municipal Court of Pamplona (1993) • Permanent Special Unit, Office of the Attorney General (1993-1994) • Grade 18 Assistant and Division Chief, Administrative Department of Security (DAS) (1994-1996) • External Attorney, Fondo Nacional Caminos Vecinales (1997) • Assistant, Bogotá City Council (1997-1998) • General Secretary and Operations Director, Contraloría General de Cundinamarca (1998-2001) • General Secretary, Canal Capital LTDA. (2001) • Partner, Attorney and Director, Casallas, Suárez & Montaña Abogados (2002-2009) • Board Member, Cambiamos S.A. Casa de Cambios (2002-2004) • Professor, Corporación Universitaria Republicana (2003-2006) • CEO, Estrategia y Poder S.A.S. (2015-Present) • President, Elektra y Ferra Corp. (2022-Present) • Vice President, Abeluci Cars Corp. (2025-Present) • Manager, Estrategia y Poder LLC (2025-Present)	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Jorge Alberto Jaller Jaramillo	Lawyer - Universidad Pontificia Bolivariana (October 1999)	- Advisor, Industrial Hygiene and Safety Office - Universidad Nacional de Colombia, Bogotá and Palmira Campuses (1985-1986). - Member of the Board of Directors - Centro Comercial Unicentro de Bogotá (2006-2011). - Corporate Manager of Textile and Home - Almacenes Éxito S.A. (2010-2015). - Éxito Home Brand Manager - Almacenes Éxito S.A. (2015-2021). - Sales and Operations Director - Almacenes Éxito S.A. (2015-2024). - Textile Commercial Management Manager - Almacenes Éxito (2015-2024). - Vice President of Éxito and Carulla - Almacenes Éxito S.A. (2021-2023). - Member of the Board of Directors - Puntos Colombia S.A.S. (2022-2024). - Member of the Board of Directors - Viajes Éxito (2022-2024). - Vice President of Retail - Almacenes Éxito S.A. (2023-2024). - Advisor / Member of the Board of Directors - Comodín S.A.S. (Globan Brands and Unified Brands) (2024-2025). - Advisor / Member of the Board of Directors - Jhon Uribe e Hijos S.A. (2024-2025). - Advisor - C.I. Iblu S.A.S. (2024-Present).	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
José Camilo Manzur Jattin	• Civil Engineer - Universidad de Cartagena (February 1983). • Graduate Studies toward a Master's Degree in Economics with a concentration in Social Project Evaluation (Coursework completed, 1986).	• Acting Vice President - Carbocol S.A. (1987-1992). • Director and Expert Commissioner - Comisión de Regulación de Energía y Gas (CREG) (1998-2001). • Consultant, Investment Banking, Project Management and Construction (2001-2006). • President - Urra S.A. (1992-1995). • President - Asociación Colombiana de Distribuidores de Energía Eléctrica (ASOCODIS) (2006-Present).	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Ludmila Del Carmen Vergara Rosales	• Lawyer - Universidad Sergio Arboleda (September 2000). • Specialization in Civil Procedural Law - Corporación Universitaria del Caribe (May 2007).	• External Legal Advisor - Banco Davivienda (2000-2001). • University Professional and Legal Advisor - Gobernación de Sucre (2001-2008). • Legal Advisor and General Coordinator of Primary Education - Colegio Liceo Panamericano Campestre (2008-2026). • Legal Advisor - Constructora GVV S.A.S. (2010-2026). • Superintendent of Transportation - Superintendencia de Transporte (August 2026-Present).	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Betzy Patricia Martínez Zapatero	• Lawyer - Universidad del Norte (November 2006). • Master's Degree in Family Violence Prevention and Treatment - Universidad de Barcelona (July 2013).	• Legal Representative - Organización Radial de la Costa (1989-1993). • Corporate Banking Manager and Corporate Officer I - Banco Selfín S.A. (Aug 1995-Aug 1999). • Commercial Deputy Manager - Metropolitana de Comunicaciones Metrotel S.A. (Feb 2000-Jan 2005). • Consultant - Publicidad Multimedia S.A.S. (Jul 2006-Nov 2010). • Office Advisor - DAPRE, Vice Presidency of the Republic (Dec 2018-Jul 2019). • Advisor - Agencia Nacional de Seguridad Vial (Sep 2019-Sep 2020). • Advisor - Agencia Nacional de Seguridad Vial (Sep 2020-Sep 2021). • Advisor - Agencia Nacional de Seguridad Vial (Sep 2021-Dec 2022). • Office Advisor - Región Metropolitana Bogotá Cundinamarca (Feb 2024-Sep 2025). • Manager and Alternate Legal Representative - Fundación Sé Valiente (Sep 2010-Present). • Sole Shareholder - Turbo Capital Equity Corp. (2012-Present). • Legal Representative - ITCHI S.A.S. (2021-Present).	N/A



Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Claudia Margarita Lafaurie Taboada	• Lawyer - Pontificia Universidad Javeriana (December 1997). • Specialization in Mining and Petroleum Law - Universidad Externado de Colombia (September 2009).	• Advisor to the General Directorate and the Administrative and Financial Management Office, Chief Legal Advisor and Vice President of Hydrocarbon Contracts - Agencia Nacional de Hidrocarburos (2005-2013). • Independent Consultant (2014-2016). • Legal Vice President - CNE OIL & GAS S.A.S. (2016-Present). • Member of the Board of Directors - Termoeléctrica El Tesorito S.A.S. E.S.P. (2025-Present).	• Termoeléctrica El Tesorito S.A.S. E.S.P.

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
César Eduardo Loza Arenas	- Systems Technologist - Corporación Tecnológica CENTROSISTEMAS (October 1999). - Economist - Corporación Universitaria de Ciencia y Desarrollo UNICIENCIA (September 2025).	- Apprentice - Ecopetrol S.A. (1988-1989). - Production Assistant / Technical Assistant - Ecopetrol S.A. (1990-1993). - Operations Assistant - Ecopetrol S.A. (1993-1996). - Production Operator II - Ecopetrol S.A. (1996-1998). - Production Operator IA - Ecopetrol S.A. (1998-2005). - Firefighter 2 - Ecopetrol S.A. (2005-2006). - Firefighter D7 - Ecopetrol S.A. (2006-2007). - Firefighter D9 - Ecopetrol S.A. (2007). - Firefighter E10 - Ecopetrol S.A. (2007-2009). - Firefighter E11 - Ecopetrol S.A. (2009-2012). - Firefighter F13 - Ecopetrol S.A. (2012-2017). - Senior Plant Operator - Ecopetrol S.A. (2017). - Senior Plant Operator - Ecopetrol S.A. (2017-2023). - Operations Technician A - Ecopetrol S.A. (2023-2024). - Supervisor A - Ecopetrol S.A. (2024-Present). - Member of the Board of Directors - Ecopetrol S.A. (2025-Present).	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Ricardo Rodríguez Yee	- Industrial Engineer - Universidad Distrital Francisco José de Caldas (June 1999). - University Specialist in Energy Company Management - Universidad Politécnica de Valencia, Spain (March 2007). - Master's Degree in Industrial Engineering - Universidad de los Andes (March 2001). - Master's Degree in Organizational Management - Université du Québec à Chicoutimi, Canada (April 2007).	- Consultant, Project COL/94/016 - Minminas, "Technical Assistance to the Energy Sector" - United Nations Development Programme (UNDP) (2000-2001). - Technical Coordinator of the Technical Assistance Cooperation Agreement between the Andrés Bello Agreement Executive Secretariat (SECAB) and the Institute for the Promotion of Energy Solutions (IPSE) (2001). - Advisor - Vice Ministry of Mines and Energy, Ministry of Mines and Energy (2001-2002). - Head of Planning and Management Office / Commercial Deputy Manager / General Manager - Empresa de Energía de Cundinamarca S.A. E.S.P. (2002-2005). - General Manager - Empresa de Energía de Cundinamarca S.A. E.S.P. (2004-2005). - Administrative and Financial Vice President - Inversiones y Consultorías Rueda y Barrera S.A. (2005-2006). - President / Legal Representative - Gecelca S.A. (2006). - Controller - 4-72 Red Postal de Colombia (2006). - General Manager, Special Agent - Centrales Eléctricas del Cauca S.A. E.S.P. CEDELCA (2007-2009). - General Manager, Special Agent - Empresas Municipales de Servicios Varios E.S.P. EMSIRVA (2008-2009). - Director General - Unidad de Planeación Minero-Energética (UPME) (2009-2011). - Representative of Colombia before the Latin American Energy Organization (OLADE) (2009-2011). - Associate Director - K-TION S.A.S. (2011-2013). - Specialized Advisor on Mining and Energy Matters assigned as Chief of Staff to the Office of the Minister of Mines and Energy in Bogotá - Ecopetrol (2013-2014). - Advisor to the Executive Directorate - Federación Nacional de Departamentos (2014-2015). - Delegate Comptroller for the Mining and Energy Sector - Contraloría General de la República de Colombia (2015-2020). - Deputy Comptroller General - Contraloría General de la República de Colombia (2018-2020). - Service Contract (Institutional Strengthening Program of the Procuraduría General de la Nación) - Inter-American Development Bank (2020). - Consultant - Fondo Nacional de Garantías S.A. (FNG) (2020-2022). - Founding Partner - ENERHUB S.A.S. E.S.P. (2022-Present). - Member of the Board of Directors - Ecopetrol S.A. (2025-Present).	N/A

Candidate	Education	Positions Held	Additional Boards of Directors of Stock Corporations other than Ecopetrol S.A.
Luis Felipe Henao Cardona	• Lawyer - Universidad Colegio Mayor de Nuestra Señora del Rosario (April 2002). • Specialization in Corporate Law - Universidad Colegio Mayor de Nuestra Señora del Rosario (November 2003). • Specialization in Criminal Law - Universidad de Salamanca (November 2004).	• Lawyer - Jaime Lombana Villalba & Abogados (2002-2006). • Vice Minister of Housing and Territorial Development - Ministry of Environment and Territorial Development (2007-2010). • General Secretary - Ministry of Environment and Territorial Development (2010-2011). • General Secretary - Ministry of the Interior (2010-2012). • Vice Minister for Participation and Equality of Rights - Ministry of the Interior (2012). • Vice Minister of Housing, City and Territory - Ministry of Housing, City and Territory (2012-2013). • Minister of Housing, City and Territory - Ministry of Housing, City and Territory (2013-2016). • Director / Project Director - Actiuindos S.A.S. (2016-2022). • Legal Representative - Lambda Soluciones Consultoría S.A.S. (2017-Present). • Member of the Board of Directors - Empresas Públicas de Medellín E.S.P. S.A. (EPM E.S.P. S.A.) (2024-Present). • Member of the Board of Directors - Banco Comercial AV Villas S.A. (2024-Present). • Member of the Board of Directors - Ecopetrol S.A. (2025-Present).	• EPM ESP S.A. • AV VILLAS S.A.

