

LUIS FELIPE HENAO CARDONA



Member Status: Independent

Age: 46 years

Place of Origin: Medellín

Second Language: English

Years of Experience: +23

Desirable Criteria

Professional Profile

He has served as an Independent member of the Board of Directors of Ecopetrol S.A. since March 2025, and is Chairman of the Board of Directors and Chairman of the Corporate Governance and Sustainability Committee. He is a lawyer from Universidad del Rosario and a doctoral candidate in Law at Universidad de Salamanca. He holds specializations in Corporate Law from Universidad del Rosario and Criminal Law from Universidad de Salamanca.

He is currently a member of the Board of Directors of EPM and Banco AV Villas and is the Legal Representative of Lambda Soluciones Consultoría.

He served as Minister of Housing, Entity and Territory (2013-2016) and Vice Minister of Housing and of Participation and Equality of Rights. In addition, he served as General Secretary of the Ministry of the Interior and Justice and the Ministry of Environment, Housing and Territorial Development. He has also been a columnist for the newspapers El Espectador and El Tiempo and a panelist on Hora 20.

He is currently a member of the Board of Directors of EPM and Banco AV Villas and is the Legal Representative of Lambda Soluciones Consultoría.

Additional Requirements

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|---------------------|------------------------|
| * Energy industry | * Energy transition |
| * Administration | * Senior management |
| * Leadership | * Government affairs |
| * Public policy | * Financial matters |
| * Human resources | * Talent development |
| * Legal | * Corporate governance |
| * Environment | * Sustainability |
| * Business strategy | * Project management |

Bogotá, D.C., August 15, 2026

Mr.

MIGUEL GÓMEZ MARTÍNEZ

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

City

Subject: Acceptance of Inclusion on the Slate of Candidates for the Board of Directors of Ecopetrol S.A.

Dear Mr. Minister:

I hereby freely, expressly and knowingly state my acceptance to be included on the slate of candidates that the Nation will submit for the election of the full Board of Directors of Ecopetrol S.A. at the Extraordinary Meeting of the General Shareholders' Meeting to be convened.

This acceptance is made for the completion of the 2025-2029 institutional term and includes my willingness to serve as a principal member of the Board of Directors, should I be elected by the General Shareholders' Meeting.

I declare that I am aware of and accept the responsibilities inherent to the position and that the information contained in my résumé and the documents provided is complete, accurate and subject to verification. Likewise, I declare that I meet the legal, statutory and corporate requirements applicable to serve on the Board of Directors of Ecopetrol S.A. and that, as of this date, I am not aware of any disqualification, incompatibility, prohibition or conflict that would prevent my nomination or eventual election. I undertake to immediately inform of any supervening circumstance that may affect this declaration.

I authorize the Ministry of Finance and Public Credit, Ecopetrol S.A., and the third parties responsible for the relevant verification to review, validate and process the information and documents provided, exclusively for purposes related to the confirmation, evaluation, submission and election of the Board of Directors.

Likewise, I authorize the publication of my name, photograph, résumé and any other information that must be disclosed to shareholders, the market or the public in accordance with the law, the Bylaws and the applicable corporate governance rules.

I understand that the inclusion of my name on the slate constitutes a nomination and does not, in itself, imply my election, designation or engagement with Ecopetrol S.A., decisions that correspond exclusively to the General Shareholders' Meeting.

Sincerely,

[Originally signed]

LUIS FELIPE HENAO CARDONA