

RICARDO RODRÍGUEZ YEE



Member Status: Independent

Age: 50 years

Place of Origin: Bogotá

Second Language: English

Years of Experience: +26

Desirable Criteria

Professional Profile

He is Chairman of the Audit and Risk Committee and Chairman of the Business Committee. He is an Industrial Engineer from Universidad Distrital Francisco José de Caldas and a doctoral candidate at Università degli Studi di Palermo in the Model Based Public Planning, Policy Design and Management program. He holds Master's degrees in Organizational Management from Université du Québec à Chicoutimi and in Industrial Engineering from Universidad de los Andes.

He served as Deputy Comptroller for the Mining and Energy Sector and Deputy Comptroller General at the Contraloría General de la República, leading fiscal investigations involving companies such as Reficar, Bioenergy, Propilco, Hidroituango and Electricaribe. In addition, he served as Director of the Unidad de Planeación Minero-Energética (UPME), contributing to indicative planning and the strategic development of the sector.

He led successful corporate restructurings in state-owned companies such as Enertolima, Barranquilla Telecomunicaciones, Gecelca, Emsirva and Cedelca. In addition, he advised the Chief of Staff of the National Army, the Commander General of the Military Forces of Colombia, UNDP, FNG, the Ministerio de Minas y Energía, Procuraduría General de la Nación, the Federación Nacional de Departamentos and Ecopetrol on investment and strategy matters.

Additional Requirements

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| * Energy industry | * Energy transition |
| * Administration | * Senior management |
| * Leadership | * Government affairs |
| * Public policy | * Financial matters |
| * Capital markets | * Enterprise risk management |
| * Human resources | * Talent development |
| * Legal | * Corporate governance |
| * Technology | * Innovation |
| * Health | * Environment |
| * Sustainability | * Business strategy |
| * Project management | |

Bogotá, D.C., August 15, 2026

Mr.

MIGUEL GÓMEZ MARTÍNEZ

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

City

Subject: Acceptance of Inclusion on the Slate of Candidates for the Board of Directors of Ecopetrol S.A.

Dear Mr. Minister:

I hereby freely, expressly and knowingly state my acceptance to be included on the slate of candidates that the Nation will submit for the election of the full Board of Directors of Ecopetrol S.A. at the Extraordinary Meeting of the General Shareholders' Meeting to be convened.

This acceptance is made for the completion of the 2025-2029 institutional term and includes my willingness to serve as a principal member of the Board of Directors, should I be elected by the General Shareholders' Meeting.

I declare that I am aware of and accept the responsibilities inherent to the position and that the information contained in my résumé and the documents provided is complete, accurate and subject to verification. Likewise, I declare that I meet the legal, statutory and corporate requirements applicable to serve on the Board of Directors of Ecopetrol S.A. and that, as of this date, I am not aware of any disqualification, incompatibility, prohibition or conflict that would prevent my nomination or eventual election. I undertake to immediately inform of any supervening circumstance that may affect this declaration.

I authorize the Ministry of Finance and Public Credit, Ecopetrol S.A., and the third parties responsible for the relevant verification to review, validate and process the information and documents provided, exclusively for purposes related to the confirmation, evaluation, submission and election of the Board of Directors.

Likewise, I authorize the publication of my name, photograph, résumé and any other information that must be disclosed to shareholders, the market or the public in accordance with the law, the Bylaws and the applicable corporate governance rules.

I understand that the inclusion of my name on the slate constitutes a nomination and does not, in itself, imply my election, designation or engagement with Ecopetrol S.A., decisions that correspond exclusively to the General Shareholders' Meeting.

Sincerely,

[Originally signed]

RICARDO RODRÍGUEZ YEE