

JOSÉ CAMILO MANZUR JATTIN



Member Status: Independent

Age: 67 years

Place of Origin: Lorica (Córdoba)

Second Language: English

Years of Experience: +43

Desirable Criteria

Professional Profile

Civil Engineer from Universidad de Cartagena and holds graduate studies toward a Master's degree in Economics, with a concentration in social project evaluation.

Throughout his professional career, he has served as Acting Vice President of Carbocol S.A., President of Urrea S.A., Director and Expert Commissioner of the Comisión de Regulación de Energía y Gas (CREG); and as a consultant in investment banking, project management and construction.

He currently serves as President of the Asociación Colombiana de Distribuidores de Energía Eléctrica (ASOCODIS), a position he has held since 2006.

Additional Requirements

- | | |
|------------------------------|------------------------|
| * Energy industry | * Energy transition |
| * Administration | * Senior management |
| * Leadership | * Government affairs |
| * Public policy | * Financial matters |
| * Enterprise risk management | * Human resources |
| * Talent development | * Corporate governance |
| * Technology | * Innovation |
| * Industrial safety | * Environment |
| * Sustainability | * Business strategy |
| * Project management | |

LETTER OF ACCEPTANCE

Bogotá, August 14, 2026

Gentlemen

ECOPETROL S.A.

Bogotá, D.C.

Subject: Statement of Acceptance of Possible Nomination to the Board of Directors

I, **JOSÉ CAMILO MANZUR JATTIN**, of legal age, identified with Citizenship Identification Card No. _____, hereby expressly, freely and unequivocally state that I accept being considered for inclusion on the slate of candidates that the Nation may eventually submit for the election of the Board of Directors of Ecopetrol S.A. and, if elected by the General Shareholders' Meeting, I accept serving as a member of such Board of Directors.

First. I acknowledge the nature, scope and responsibilities inherent to the position of member of the Board of Directors, as well as the duties corresponding to the directors of a corporation.

Second. I confirm that I have the availability required to participate diligently in meetings of the Board of Directors, its committees, preparatory activities and any other actions necessary for the proper fulfillment of the responsibilities inherent to the position.

Third. If elected, I will perform my duties with autonomy and independence of judgment, diligence, loyalty and good faith, seeking at all times to act in the best interests of Ecopetrol S.A. and the proper achievement of its corporate objectives.

Fourth. I will comply with the information, disclosure and updating obligations applicable with respect to potential conflicts of interest, related parties, incompatibilities and any other circumstances relevant to the proper performance of my duties.

Fifth. I authorize the publication of my professional profile, summarized résumé, this letter of acceptance and, where applicable, the declaration of independence, under the terms and for the purposes of the nomination and election process.

Sixth. I fully understand that this statement constitutes solely my acceptance to be considered within the process and does not constitute any guarantee of my final inclusion on the slate nor of my subsequent election by the General Shareholders' Meeting of Ecopetrol S.A.

This statement is issued for the corresponding purposes within the verification process and any potential nomination.

Sincerely,

[Originally signed]

JOSÉ CAMILO MANZUR JATTIN