



Lilia Tatiana Roa Avendaño (62) has served as a Non-Independent Member of the Board of Directors of Ecopetrol S.A. since March 2024. She is a Petroleum Engineer from the Industrial University of Santander (UIS), holds a Master's degree in Latin American Studies from Universidad Andina Simón Bolívar (Quito), and a Ph.D. in Humanities from the University of Amsterdam. Her professional trajectory integrates critical thinking, public management, and territorial action.

Between January 2024 and December 2025, she served as Vice Minister for Environmental Land-Use Planning at the Ministry of Environment and Sustainable Development, where she contributed to the formulation and implementation of public policies focused on water-centered territorial planning, environmental and climate justice, and the transformation of relationships between society and nature.

She has more than three decades of professional experience in socio-environmental, energy, and territorial matters. For over 30 years, she was affiliated with CENSAT Agua Viva – Friends of the Earth Colombia, an environmental organization she co-founded, and from which she led the Energy and Climate Justice Area, working closely with communities, social and labor organizations, as well as national and international networks in the defense of water, territory, and common goods.

In the academic field, she has developed a distinguished national and international teaching career. She has served as a visiting professor at the Institute of Environmental Science and Technology (ICTA) of the University of Barcelona, Universidad Andina Simón Bolívar, National University of Colombia, and Universidad de los Llanos, and as a tenured professor and research advisor in the Environmental Education Planning Specialization at Universidad Santo Tomás.

She has also served as a consultant to national and international organizations, including the Vincent Price Art Museum, Rosa Luxemburg

Foundation, Heinrich Böll Foundation, Pax Christi, Ecofondo, the Transnational Institute (TNI), and the Mining and Energy Planning Unit (UPME), contributing strategic analysis on energy transition, public policy, environmental governance, and socio-environmental conflicts.

Based on the positions held throughout her professional career, Ms. Roa Avendaño has experience in: (i) energy transition and socio-ecological transitions; (ii) administration, senior management, and leadership; (iii) government and/or public policy matters; (iv) human resources and/or talent development; (v) corporate governance; (vi) environmental matters; (vii) sustainability; (viii) climate change; (ix) human development in territories (territorial development); x) water-related matters and water justice; and (xi) business strategy and/or project management.

Bogotá, D.C.

*Doctor
Germán Ávila Plazas
Minister
Ministry of Finance and Public Credit
Bogotá, D.C.*

Dear Mr. Minister,

I hereby respectfully inform you that I accept to be included as a member of the list of candidates for the Board of Directors of Ecopetrol S.A., in the capacity of a Non-Independent Member, in accordance with the proposal to be submitted by the Ministry of Finance and Public Credit at the forthcoming extraordinary meeting of the General Shareholders' Assembly of Ecopetrol S.A. to be held in 2026.

Likewise, I declare that, in compliance with the legal restriction established in Article 202 of the Colombian Commercial Code, I do not belong, nor will I simultaneously belong, to more than five (5) boards of directors of stock corporations, including that of Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

*Lilia Tatiana Roa Avendaño
Citizenship ID No. 63,295,693*

Cc: Dr. Ricardo Roa, President of Ecopetrol S.A.