



**Alberto José Merlano Alcocer (84)** is a Business Administrator from EAFIT University (Medellín) and holds a Master's degree in Industrial Administration from Universidad del Valle.

He currently works as a Management Consultant at the Human Scale, with a focus on Corporate Conflict Management. He is also a graduate-level professor at the Faculty of Management of the University of the Andes and a professor at Universidad del Norte within the Faculties of Business Administration and Law, where he is co-founder and professor of the Master's

Program in Negotiation and Conflict Resolution.

His professional career has developed simultaneously in academia, advisory services, and senior executive management roles. He served as Administrative Vice President of Ecopetrol for 12 consecutive years, until 1998. He also served as Manager of UT Kaptial Geophysical and as Manager of the Bogotá Aqueduct Company during two different district administrations.

Additionally, he served as Dean of the Faculty of Management at Universidad del Norte; Director of the business advisory program of SENA on the Atlantic Coast; National Director of Human Development at Carvajal S.A.; Director of the Management Consulting Center at INCOLDA; and Director of the Master's Program in Management at EAFIT University (Cali). He also served as Manager of Education for Action in Cali.

Based on the positions held throughout his professional career, Mr. Merlano Alcocer has experience in: (i) the energy industry; (ii) administration, senior management, and leadership; (iii) government and/or public policy matters; (iv) financial matters; (v) human resources and/or talent development; (vi) corporate governance; (vii) occupational health and industrial safety; (viii) human development in territories

(territorial development); and (ix) business strategy and/or project management.

*Bogotá, D.C., January 19, 2026*

*Doctor  
Germán Ávila Plazas  
Minister  
Ministry of Finance and Public Credit  
Bogotá, D.C.*

*Dear Mr. Minister,*

*I hereby respectfully inform you that I accept to be included as a member of the list of candidates for the Board of Directors of Ecopetrol S.A., in the capacity of a Non-Independent Member, in accordance with the proposal to be submitted by the Ministry of Finance and Public Credit at the forthcoming extraordinary meeting of the General Shareholders' Assembly of Ecopetrol S.A. to be held in 2026.*

*Likewise, I declare that, in compliance with the legal restriction established in Article 202 of the Colombian Commercial Code, I do not belong, nor will I simultaneously belong, to more than five (5) boards of directors of stock corporations, including that of Ecopetrol S.A.*

*(Original signed in Spanish)*

*Sincerely,  
Alberto José Merlano Alcocer  
Citizenship ID No. 7,407,031*

*Cc: Dr. Ricardo Roa, President of Ecopetrol S.A.*