

ANNEX 06. ECOPETROL AWARDS AND RECOGNITIONS

- Ecopetrol was commended by the market and the various analysts for its expansion and internationalization process, entering new markets and exporting new products to international markets.
- IR (Investor Relations) recognition from the BVC for the adoption of best practices in information disclosure and investor relations.
- 100 points (highest score) in Business Ethics and 90 points in Risk and Crisis Management according to the DJSI.
- Ecopetrol's anti-corruption policies and procedures rated 100% according to the United Nations Global Compact.
- 100% in all the self-assessment criteria defined in the integrity and compliance program under the Business Integrity Route of the Presidency of the Republic's Transparency Secretariat.
- Highest level in the Business Management of Corruption Risks measurement initiative led by Transparencia por Colombia.
- 100 points in ethics and compliance according to the preliminary results produced by Sustainalytics.
- Top score on MSCI's measurement of issues related to the Robust Peer Policy Recognition and Compliance Program.
- ANDESCO Sustainability Award - LARGE COMPANIES.
- "VI IBEROAMÉRICA INCLUYE AWARD IN 2022" granted by the Ibero-American Network of Inclusive Companies and the Ibero-American Social Security Organization - OISS.
- Best open innovation company in the Oil & Gas category according to Connect Bogotá's 2022 Open Innovation ranking.
- ICONTEC's good practices and innovation seals for the 100 x 100 challenge initiative.
- Plug & Play Corporate Innovation Award.
- International Award for the Nuevo Normal Project granted by SSON.
- Centennial Order granted by the Barrancabermeja District Mayor's Office in recognition of the work and contribution to the growth and development of the city.

- Second most sustainable chain in the industry worldwide - 2022 DJSI.
- Business Merit Award granted by Universidad Simón Bolívar for the Social Gas Project in Barranquilla.
- Recognition by the Chamber of Commerce of Huila for business leadership and sustainability in the 28 years of operating activities, local hiring, and promotion of local suppliers in the territory, and for contributing to the social and environmental development of the department.
- Finalist in the Sustainability Award granted by Andesco to the Implementation of Peace Lectureship in Catatumbo (Tibú, Toledo, and Cubará).
- Finalist in Good SDG Practices awarded by the Global Compact Network Colombia to the Massification of the Gas Service in the municipalities of Tame and Saravena.
- Recognition by the City Hall of Cartagena for the contributions to the educational community.
- 2022 Best Refinery of the Year in Latin America awarded by the World Refining Association to the Barrancabermeja Refinery.
- Recognition "Barrancabermeja, 100 years to a very PRO partner. Thank you for contributing to the development of the region" granted by PRO.
- Recognition for transforming, building, and contributing to Colombia, 100 years of the Barrancabermeja refinery, granted by CAMPETROL on February 18, 2022.
- 8th version of the Andesco Award for energy efficiency, in the category of industry, commerce, and services, recognizing the commitment to the rational use of energy with the initiative "Operational Control of energy performance in the Upstream, Midstream (CENIT), and Downstream processes of the Ecopetrol Group."
- First place in the oral modality of the IX Edition, SUMMER SCHOOL - Converging technologies in Energy Transition of Universidad Nacional de Colombia, with the initiative "Successful Nanotechnology Field Application to Mitigate Formation Damage in Water Injector Wells and Reduce Energy Consumption and the CO2 Footprint.
- Business Merit Award granted by Universidad Simón Bolívar in the Social Responsibility and Shared Value category, for the implementation of the Social Gas program in Barranquilla.

- 2021 and 2022 Iberoamérica Incluye Award to the Disability pillar under the Diversity and Inclusion Program.
- ADIPEC 2022 finalist in the category of Diversity Oil & Gas Company of the Year, among 1,000+ applications from companies from more than 64 countries.
- 3rd place in 2022 in the ranking of LGBTI Inclusive Companies granted by the National Consulting Center, in partnership with the Chamber of LGBTI Merchants of Colombia.
- First place in the 2022 general ranking of companies that attract and retain talent in Colombia.
- Brandon Hall Group Award granted to the Ecopetrol University.



- Equipares silver seal awarded to Hocol.
- Hocol, finalist in the 2022 Portafolio Awards for its contribution to the community.
- Hocol's publication in the Colombia empresarial inclusiva report prepared by the Global Compact.
- Hocol, company with the best Targeting performance in the 2021 Private Social Investment Index.
- Hocol ranked 11th in the Private Social Investment Index in the classification of companies with the best private social investment practices in Colombia in 2021.
- Hocol, the company with the best performance in Sinapsis in the 2021 Private Social Investment Index.
- Recognition granted for the Ecoreserves by the UN-Global Compact Network Colombia – SDG 15 Best Practices
- Second place in the SSON awards, (world's largest shared services network), in the Human Resources category for the Nuevo Normal project.
- In meetings with the National Agency for State Judicial Defense, Ecopetrol S.A.'s judicial management has been recognized as one of the most efficient and successful within the public sector.

- The most innovative company in the Bogotá-Cundinamarca region and the fifth in Colombia, according to ANDI and Dinero's innovation ranking. Three Group companies ranked amongst the top 15: Ecopetrol (5), Esenttia (10), and ISA (15).
- Business digital transformation award granted by CINTEL and PwC within the framework of the ANDICOM 2022 ICT Congress.
- Distinction for innovative vision in energy granted by Microsoft, supported by Puesto Digital and Nuevo Normal – Journey to Cloud, leading projects in the region with significant impact on operational efficiency.
- Ecopetrol was recognized as a leading company in open innovation by 100 Open Startups, in partnership with Connect.
- Corporate Friendly Biz Seal granted by the Colombian Chamber of LGBT Merchants and audited by Future Builder to companies committed to respecting and including the LGBT+ community.
- Ecopetrol joined the 30% Club, an initiative that promotes greater participation of women on boards of directors.
- Participation in the Valuable 500 global alliance of the 500 most influential companies driving the disability agenda.
- IPG Member (leadership taskforce under the Colombia Gender Parity Initiative) – Alliance pushed by every country with the co-leadership of the National Government and the Ministry of Labor.
- Co-creator of the Colombian Diversity and Inclusion Ecosystem developed with the Colombian Chamber of Diversity, a partnership involving more than 350 companies in Colombia to promote diversity, equity, and inclusion.
- Member of gender equality alliances and committees by trade unions: ANDI, OCIER, Ministry of Mines and Energy, Naturgas, Society of Petroleum Engineers and Women in Oil & Gas.

Diversity and inclusion achievements and recognitions

- Global Diversity and Inclusion benchmark in the Oil & Gas sector, chosen as 1 of the 3 best companies in the 2022 ADIPEC AWARDS (most prominent global meeting event for the energy industry) among 1,000+ applications from 62 countries.
- 2022 Iberoamérica Incluir Award to the Disability pillar under the D&I Program.
- Recognition to President Felipe Bayón for an entire professional career working in favor of gender equality granted by She Is Foundation.
- Third place, with a score of 88%, in the Ranking of Inclusive Companies (LGBTI emphasis) awarded by the National Consulting Center in partnership with the Chamber of LGBT Merchants of Colombia.
- 2nd place, with 81 points, in the Par Ranking of companies with more than 5,000 employees in Colombia.