



Sandra Ospina Arango (58) is an independent member of the Board of Directors of Ecopetrol, nominated by the Hydrocarbon Producing Departments since October 2022. She is the Chairperson of the Board's HSE Committee.

Electrical Engineer, licensed in Physical Mathematics from the Universidad del Valle. She holds a graduate studies degree in Energy Transmission and Distribution and a Master's degree in Energy Generation from the aforementioned University. Currently, studying PhD in Electrical and Electronic Engineering.

She has 31 years of experience in the energy industry, with focus on planning, operation of energy systems, development of projects on engineering and innovation for the modernization of the energy network and management systems, such as smart metering, fulfilment of demand, solar power, electric mobility, and Smart Grid, in general terms.

She has co-led projects and initiatives for the development and upgrading of national electricity systems; participated in formulating regulations and standards for the future development of smart grids and renewable energies; and in shared-value initiatives between the State, academia and industry, supporting innovation and regional entrepreneurship.

Current Professor of the Master's in Engineering and participant of projects on I+D+i (Research, Development and Innovation, for its Spanish acronym) at Universidad del Valle. She also pursues a Ph.D. in Electrical and Electronic Engineering at the same University and leads the Smart Grid Group of the Regional Energy Integration Commission (CIER, for its Spanish acronym) – Latin America.

Throughout the past years she has served in management positions at Celsia Colombia S.A. E.S.P., such as TYD Management leader and in EPSA S.A. such as

leader of projects on quality and innovation. She has been a member of various steering committees in the energy sector for various entities including Colombia Inteligente, Clúster de Energía del Suroccidente, Clúster de Energía Inteligente; alternate member of the Board of Directors of COCIER; Chairperson of the Supervision and Cybersecurity Committee of the National Operations Council (CNO, for its Spanish acronym); guest member of the Steering Committee of Universidad Empresa del Valle del Cauca; and leader of the Smart Grids Group of the CIER in Latin America.

Given her professional background, she has expertise on i) energy industry and energy transition; ii) administration, senior management and leadership; iii) government affairs and public policy; iv) financial and securities markets; v) business risk management; vi) human resources and talent development; vii) legal affairs and corporate governance; viii) technology and innovation; ix) health, safety and/or environment; x) sustainability; xi) cybersecurity; and xii) business strategy and project management.

As a member of Ecopetrol's Board of Directors, she is periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Sandra Ospina Arango

Colombian Citizenship ID No. 31923219

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

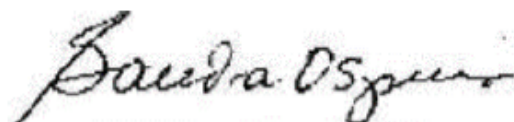
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluida como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



SANDRA OSPINA ARANGO

CC. No. 31923219

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.