



Mónica de Greiff (66) is a non-independent member of the Board of Directors of Ecopetrol since October, 2022. She holds a bachelor's degree in law, and graduate degree in Administrative Law, both in Universidad del Rosario in Bogotá.

Former Ambassador to Kenya and permanent representative to the United Nations for Environment and Habitat, former CEO of the Bogota Chamber of Commerce and of the Bogota Energy Group, and former District Secretary of Economic Development of Bogotá.

She represented the President of the Republic before the National Television Commission. She has also held the positions of Presidential Advisor for international affairs, Minister of Justice of Colombia, Vice Minister of Justice of Colombia, and Secretary General at the Ministry of Mines and Energy. In addition to her positions in the public sector she also served as Vice-President of Legal and Public Affairs at Shell Colombia Inc.

She was a member of the board of the International Chamber of Commerce of Paris, Promigas S.A., Corporación de Ferias y Exposiciones S.A., Grupo Keralty S.A.S and Gran Colombia Gold. She is currently a member of the Boards of Directors of EPS Sanitas S.A.S., Lagos de Aurea S.A.S, the Aris Mining Corporation, located in Toronto, Canada, and One Young World, located in London.

Given her professional background, she has expertise in i) the energy industry; ii) administration, senior management, and leadership; iii) government affairs and/or public policy; iv) business risk management; v) human resources and talent development; vi) legal affairs and corporate governance; vii) health, safety and/or environment; viii) sustainability; ix) climate change; and x) business

strategy and project management.

As a member of Ecopetrol's Board of Directors, she is periodically trained in ethics, compliance, and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as a non-independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Monica de Greiff

Colombian Citizenship ID No. 41.658.335

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

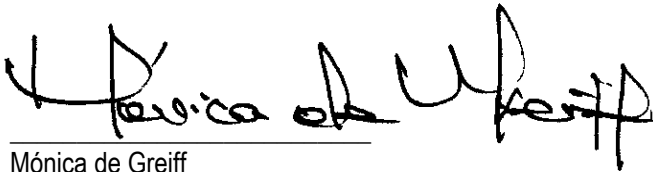
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluida como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro no independiente, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,

A handwritten signature in black ink, appearing to read 'Mónica de Greiff', written over a horizontal line.

Mónica de Greiff

CC. No. 41.658.335

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.